



Bandhan Bank is Hiring for Leadership Position

Role: Chief Audit Executive

Location: Head Office, Kolkata

Role Objective:

The Chief Audit Executive (CAE) will lead the Internal Audit function of the Bank and provide independent, objective assurance and advisory services aimed at strengthening governance, risk management, and internal control processes. The role is as part of **Top Management** with functional reporting to Audit committee of the Board and administrative reporting to the **MD & CEO**. The Chief Audit Executive will play a critical role in enhancing operational efficiency, ensuring regulatory compliance, and safeguarding the Bank's integrity and reputation.

Key Responsibilities:

1. Develop and implement a risk-based internal audit plan aligned with the Bank's strategic priorities.
2. Establish and continuously improve internal audit methodologies, processes, and systems within a banking environment.
3. Ensure alignment with RBI guidelines and regulatory expectations for internal audit functions.
4. Stay updated on emerging trends, regulatory changes, and best practices in internal auditing.
5. Present audit findings, risk insights, and recommendations to the Board Audit Committee and senior leadership.
6. Provide strategic inputs on risk mitigation and governance enhancements.
7. Build strong relationships with key stakeholders across the organization.
8. Embed global best practices in internal audit, governance, and risk frameworks within the Indian banking context.
9. Promote a culture of accountability, transparency, and ethical conduct.
10. Ensure timely closure of audit observations and track remediation effectiveness
11. Drive capability enhancement in areas such as data analytics, risk-based auditing, and digital audits.
12. Foster a strong culture of independence, integrity, and professional excellence.
13. Provide independent assurance on the effectiveness of risk management, internal controls, and governance frameworks.
14. Evaluate adequacy of controls across credit risk, operational risk, compliance, and financial reporting.
15. Drive continuous improvement in control frameworks and audit quality.

Profile Required: Education /Skill:

- Chartered Accountant (CA) with Minimum 20+ years of experience in audit.
- Strong expertise in internal audit, risk management, and governance frameworks
- Deep understanding of banking operations and regulatory environment
- Strategic thinking with strong analytical and problem-solving capabilities
- High level of professional integrity, accountability, and judgment
- Proven experience operating at senior management / board level
- Additional certifications such as CISA / FRM / CIA / CFE preferred
- Around 40–50 years of age
- Strong track record of leading large audit functions in Banks

Interested candidate can email their updated CV with: hemant.kumar@bandhanbank.com