

Bandhan Bank is Hiring for Leadership Position

Role: Chief of Internal Vigilance

Location: Head Office, Kolkata

Role Objective

The Chief of Internal Vigilance will lead the Bank's vigilance, ethics, and integrity framework, ensuring prevention, detection, and deterrence of fraud, misconduct, and unethical practices by employees. The role is part of **Top Management** and will report directly to the **MD & CEO**, providing independent oversight and strategic guidance on governance and conduct risks.

Key Responsibilities

1. Provide strategic leadership for the Bank's internal vigilance and ethics framework
2. Oversee prevention, detection, and investigation of fraud, misconduct, and integrity-related matters
3. Ensure robust whistleblower mechanisms with confidentiality and non-retaliation
4. Supervise sensitive investigations and recommend appropriate disciplinary actions
5. Act as a nodal authority for vigilance-related interactions with regulators and law enforcement agencies as required.
6. Support the Board, Audit Committee and other governance forums on vigilance-related matters.
7. Ensure alignment with regulatory expectations and leading governance practices
8. Design and Promote Vigilance Awareness Programs across the Bank and conduct training sessions on ethics, fraud prevention and conduct risk.

Profile Requirements – Education / Skill

1. Distinguished senior leadership with at least **20 years' experience** in Banking.
2. Currently serving or previously served as Chief Vigilance Officer or equivalent role with prior exposure to institution-wide vigilance or conduct risk oversight
3. **Graduate/ Postgraduate qualification** in Law, Finance, Banking, or Management preferred
4. Mandatory Certifications on Risk Management, Audit, Compliance or Governance.
5. Proven expertise in vigilance, fraud risk, audit, compliance, or governance
6. Demonstrated independence, sound judgment, and high ethical standards

Candidates who are interested and meet the above criteria may submit their resume to pooja.bhattacharyya@bandhanbank.com